



British International Doctors' Association Ltd

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Newsletter Issue2, April 2020

This is a critical time for our profession, our teams, our patients as well as the wider community. BIDA's commitment is to continue to stand up for our profession but also to acknowledge and care for all every step of the way. We have planned the following strategies to urge the government to enhance their practical support and inspire them by providing incentives by adopting the following measures as outlined below.

Establish Coronavirus Compensation Scheme for Healthcare Keyworkers

Those on the front line of this battle against Coronavirus are our heroes and saviours. They are putting their lives on the line by fighting a war against an invisible enemy, the Covid-19. The increased risks to themselves and their families that they are taking on a daily basis need to be recognised. Just like members of the armed forces, they should know that if the worst happens, the state would help their families over and beyond the current compensation offered for death in service.

We call on the UK Government to create a **Coronavirus Compensation Scheme** for those who, as dedicated and committed professionals, are bravely putting themselves in harms way to protect us all.

It should mirror the Armed Forces Compensation Scheme and include:

- An additional lump sum upfront
- A guaranteed income for their family
- Children's benefit payments to eligible children under 18

This would be in addition to current compensation pension benefits offered. Furthermore, given the extraordinary nature of this crisis, the state should also contribute to their funeral costs.

While no money could ever compensate for any loss of life, setting up this scheme would provide security and comfort for those risking their lives at this time of crisis.

Reward Frontline Healthcare workers

We propose and urge the government to allocate funds to all the front line doctors, nurses and all supporting Health care workers for enhanced pay/ bonuses for 6 months from now, as recognition for their selfless devotion and commitment to save lives of our fellow citizens.

BIDA office has written to the Honourable Prime minister, Mr Boris Johnson and the Health Secretary, Mr Mathew Hancock with these proposals.

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